



District Meeting



Hackney District NEU

As the government whips up racism how do we get

Racial justice for our students

Interim co-CEO of the Runnymede Trust **Dr Shabna Begum** will outline their recent report on racial justice in Britain and how this relates to our Global Majority students' experience



Plus we will discuss our response to the government renegeing on our pay deal

Monday 16th October @5pm

All education workers who are members of the NEU welcome

Halkevi Centre

Turkish and Kurdish Community Centre
24-30 Dalston Lane,
E8 3DF



Childcare expenses and cab fares to the meeting paid

Agenda

1. Request for Suspensions
2. Minutes from previous General Meeting and matters arising (10 minutes)
3. Fixed business (see above)
4. Secretary's and Officers' report. Nominations for Vice-President
8. Motions
10. AOB

Food and drink will be provided

● If you require a zoom link please email carole.buxton@neu.org.uk

Hackney NEU phone 0208985 2056

@hackneyneu

Hackney NEU

Minutes Hackney NEU GM: Monday 18th September 2023– meeting quorate

Minutes and matters arising. Need to take the proposal for a donation to Trans-Pride back to committee.

Defending Education: what next? Apologies from Dave Wilson, NEU Campaigns

Key points:

No RAAC schools. But asbestos still an issue and buildings not fit for purpose

SEND provision is in crisis due to lack of funding

Cuts in IT and IT support

Funding: April 2024. NFF: Hackney will get 0.9% only because we are 'over-funded' especially in Hackney primary schools. Effectively a cut.

Pay and R & R: government targets not met. We won some; but need 16.5% to match where teachers were relative to average wages in 2010. Similar figures for support staff

Collapsing classes: eg to 60 students; Ofsted; workload; TLRs; pay progression should be automatic to UPS. TAs leaving for other jobs because of better pay; more on supply; money wasted on free schools, academies not on school building;

Actions:

Do newsletter on pay progression

Discuss with East London Districts on feasibility of setting up supply network

Call on Hackney Education to set up retention strategy: ask candidates for new mayor

Motion passed with amendments below: work with other London districts, big event and demonstration in run up to the budget in November; local meeting – link with parents

Encourage school groups to elect H & S rep – can put pressure on schools re. asbestos, plus entitled to inspections.

Committee nominations: Esme Cavendish

Reports from schools:

Backdating pay rises: schools saying November. Tax issues: pushes some people into higher tax bracket if you get a lump amount. CGA: head agreed to phase across months. Raised with Hackney Education: 21st Sep – 'consultation' on STPCD; then goes through Parliament late October. Will ask Hackney pay roll if can be phased.

TAs: pay. Gov pay rise from April. Ballots did not hit threshold.

School victories: Skinners: been given late starts after parents' evenings. WP have got rid of one parents' evenings.

AOB:

Hackney Education running events on BHM: publicise. Season: 3 months

Disability Historical Month announced: also HE is supporting

World Transformed (Liverpool): talk at Committee about supporting members going

Workers Summit: Saturday 23rd – urged to come

Membership: update

Motion on Pay and Funding: passed unanimously

Hackney NEU notes

The closure of the building repair programme by the Tory government in 2010 has led to over 100 schools not being able to open this term due to the presence of RAAC

Recent school funding has failed not made up for the cuts made during austerity

Lack of funding plus falling rolls has led to a crisis of school closures particularly in London

The pay award of 6.5 percent whilst being 3 percent more than what the government wanted to offer is still below inflation

According to the NFER teachers would need a pay award of 16 percent to bring us back to our position re average pay that we held in 2011

Support staff also received a below inflation pay rise which has not addressed the decline in their pay

Hackney NEU believes

The government needs to substantially increase school funding to address the problem of crumbling school buildings, staff recruitment and retentions and lack of resources for students (particularly those with SEND)

That education workers need a significant and above inflation pay rise to address the long term decline in their pay

That the union should relaunch the school cuts website and organised an education funding campaign

Begin the campaign for the 2024 pay award now, focusing on the long term decline in education workers pay

Hackney NEU resolves

To launch a school funding campaign in Hackney along with parents, the local community and the school closure campaigns

To begin publicising with members the need for a significant pay rise in 2024

To send this motion to the executive

Proposed Dave Davies

Seconded Carly Slingsby

Amendment 1 to motion on pay and funding: passed unanimously

Under Hackney NEU notes:

Add:

New point:

Hackney is projected to receive a 0.5% increase in funding from 2024, which represents a cut in provision

Add:

SEND budgets are in crisis, and this will be worsened by government plans to cut funding through a 20% reduction in EHCPs at a time when needs are rising

Under Hackney NEU believes:

Add to point 3:

and consider events and actions which will involve members and parents and other organisations, including groups promoting SEND, such as local and possibly a national demonstration, and encourage Districts to organise such events

Under Hackney NEU resolves:

Add:

To point one: including a focus on cuts to SEND funding

New points:

To support campaigns opposing the closure of schools, and to argue for better resourcing and the promotion of inclusive education

To work with other London Districts to campaign for our schools across London

Amendment 2 on asbestos: passed unanimously

Motions for Hackney GM– 16th October 2023

Stand up to Racism

Hackney NEU

Condemns the Home Secretary's:

Attacks on the UN Convention on Refugees and the European Court of Human Rights, and the continuing and increasing use of racist scapegoating by this government.

Hostility to the multicultural society we live in

Hackney NEU agrees to:

Encourage members to attend the national Stand Up To Racism Conference on 21st October and agrees to fund up to five delegates

Publicise events organised by Hackney Stand Up To Racism including a meeting on the campaign for reparations on Tuesday 31st October

Donate £100 to Hackney Stand Up To Racism

Prop: Jane Bassett (retired)

Sec: Carol Williams (Stormont House)

Motion of government renegeing on pay deal

Hackney NEU Notes:

With anger the announcement at 5.30pm last Friday that the government had lied about the funding plans for schools. In July they promised a 2.7% rise in school funding between 2023-2024 and 2024-2025. This was crucial to their claim that the 6.5% pay award for teachers was funded.

Now they have admitted this was false. They "miscounted" pupil numbers and so the rise is now only 1.9% and not 2.7%. This means a huge £370 million cut to schools funding which equates to £50 less funding per pupil and roughly one teachers job in every school.

This means the 6.5% is not funded and if paid will mean cuts to education provision and jobs in every school.

This is outrageous and unacceptable. It means the basis on which NEU members in the internal ballot before the summer voted to accept the 6.5% on the basis of the claimed funding rise is no longer valid.

We have a live strike mandate as members also before the summer voted overwhelmingly to continue national strikes if we did not get an acceptable offer.

That mandate should be acted upon immediately to fight this new government betrayal of educators and children and their families.

We are ready to take swift and hard hitting national strike action to demand proper funding.

The NEU national executive meets this Thursday. We urge it to agree a plan for a swift move to this kind of national strike action.

Hackney NEU resolves:

to send this motion to our inner London NEU exec members and to NEU general secretary Daniel Kebede

Prop: Dave Davies (Joint District Secretary)

Sec: Carly Slingsby (Joint District Secretary)

The World Transformed

Hackney NEU Notes:

The World Transformed is a annual festival held at the same time as the Labour Party Conference

It is not affiliated to the Labour Party and seeks to promote progressive politics inside and outside the Labour Party

Hackney NEU Believes

It is a useful forum for NEU activists to promote the policies and values of the NEU

Hackney NEU resolves

To fund the transport costs of up to 5 delegates

Prop: Esme Cavendish (Stoke Newington)

Sec: Dave Davies (Joint District Secretary)